Ooredoo Oman

Health, Safety & Environmental General Policy

External Version

1. Purpose

The purpose of the document is to communicate the Omani Qatari Telecommunications Company S.A.O.G's ("Ooredoo Oman" or the Company") Health, Safety & Environment ("HSE") Policy, including the management commitment to continual HSE improvement, compliance with HSE legislation, environment protection, employee responsibilities and health and safety of the staff and contractors.

2. Scope

The policy establishes the framework and guidance for HSE performance standards, management system, strategic planning and setting of aims and targets. It encompasses the requirements of the International Standards Organization ISO ISO45001:2018 Environment Management System standard, OHSAS 45001 Occupational Health & Safety Management Systems standard, Oman Labor Law, as promulgated by Royal Decree No. 35/2005, including any subsequent amendments thereof, and any relevant ministerial decisions issued by the Ministry of Labor.

3. POLICY DETAILS

- Omani Qatari Telecommunications Company SAOG aspires to achieve 'Zero Harm' to its workers, stakeholders, and the environment by providing safe, healthy, and environment friendly working conditions.

- We realize that our efforts to achieve zero harm shall be proportionate to our strategic direction; and the nature of OH&S risks, OH&S opportunities, and environmental impacts in our business.

- We recognize the role of our employees, partners, community, and our environment in our success, and we aim to stay abreast of our HSE legislative and contractual duties; and we propel ourselves to internalize the requirements of HSE standards and specifications, which are relevant to our industry.

- We shall channel our efforts by establishing, maintaining, and continually improving HSE management system where we attempt to eliminate hazards and reduce OH&S risks; and emphasize on employees' participation and consultation.